



Friday, October 4, 2019
DCPAS Message 2019066

DEPARTMENT OF DEFENSE
DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
4800 MARK CENTER DRIVE
ALEXANDRIA, VA 22350-1100

FOR: CIVILIAN PERSONNEL POLICY COUNCIL MEMBERS

FROM: Defense Civilian Personnel Advisory Service Director, Ms. Michelle LoweSolis

SUBJECT: Call for Nominations for the Emerging Human Resources Leaders Forum by the Partnership for Public Service

SUSPENSE: Nominations due by November 12, 2019

ACTION: Review, disseminate, and provide nominations for this program as appropriate.

BACKGROUND/INTENT: This memorandum announces the call for nominations for the Emerging Human Resource Leaders (EHRL) Forum, which is a 6 month program offered by the Partnership for Public Service to provide a professional development opportunity for eligible human resource (HR) practitioners in the General Schedule pay grades 9-12 or equivalent. During EHRL Forum sessions, participants engage in professional development activities and learn from subject matter experts to develop the knowledge, professional network, and perspectives necessary to grow and lead in the federal human capital community.

For 2020, the Partnership for Public Service will conduct two resident cohorts for participants in the National Capital Region (NCR) and one virtual cohort for participants outside of the NCR. The resident cohort consists of six sessions and the virtual cohort consists of eight online sessions. The program dates for 2020 cohorts are as follows:

Winter 2020 resident cohort: January 23 – June 25, 2020;
Summer 2020 resident cohort: July 16 – December 3, 2020; and
Summer 2020 virtual cohort: July 23 – December 10, 2020.

The cost of the program is \$2500 per participant. Twelve selected participants from the Department of Defense (DoD) will be funded by a Defense Civilian Personnel Advisory Service (DCPAS) contract. Components (Army, Navy, Air Force, and Intelligence) may each submit a maximum of three HR specialists (occupational series 201) for consideration. The Fourth Estate Defense Agencies and Field Activities may submit one nominee each. All nominations must be submitted to dodhra.mc-alex.dcpas.mbx.hrspas-ctd-broadening-team@mail.mil by November 12, 2019. DCPAS will review and select 12 candidates in total and notify selectees on or about December 20, 2019.

All classroom sessions will take place in Washington, District of Columbia, with off-site visits throughout the program to federal and non-governmental agencies in the metropolitan Washington, District of Columbia area. Components are responsible for travel and per diem for employees who work outside the NCR. DCPAS expects that HR participants selected will attend every session and adequately prepare for each one by reading reports, case studies, and articles.

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The Partnership for Public Service is a nonprofit, nonpartisan organization that strives for a more effective government for the American people. While this program is open to the public for enrollment, only DoD Component nominations submitted by DCPAS directly to the Partnership for Public Service are covered as part of the DCPAS funded training.

DoD is committed to expanding its portfolio of broadening opportunities for the HR workforce. The EHRL Forum provides another tool, at no cost to the Components, to create a more engaged and insightful HR workforce. I encourage you to take advantage of this opportunity to further develop the HR workforce. Please widely disseminate this program announcement.

POINT OF CONTACT: Mr. Orlando Simelton, Program Manager, orlando.k.simelton.civ@mail.mil, 571-372-2053 and Ms. Jimmie Vaughn, Associate Director, Talent Development, jimmie.h.vaughn.civ@mail.mil, 571-372-2069 and dodhra.mc-alex.dcpas.mbx.hrspas-ctd-broadening-team@mail.mil.

Attachment(s):

1. 2020 EHRL Forum Program Information
2. The DCPAS Application Package for the 2020 EHRL Forum