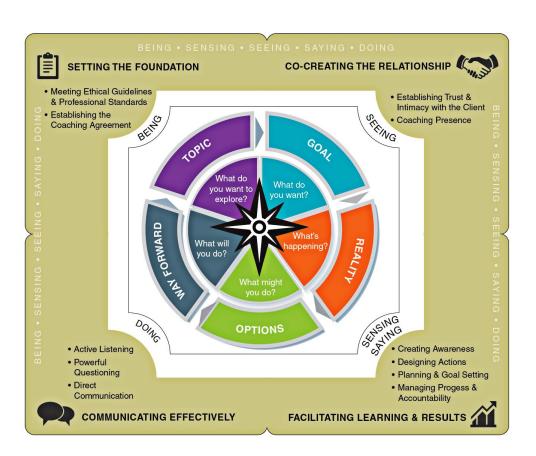


Encourages all DoD certified coaches to coach a minimum of 6-12 hours each week to keep their coaching skills up.

All coaches follow every part of the Federal Coach Network Coaching Framework.

## Federal Internal Coach Training Framework



## ICF Coaching Definition

Partnering with clients in a thought provoking and creative process that inspires them to maximize their personal and professional potential.

All coaches follow the International Coach Federation (ICF) competencies at the Professional Certified Coach (PCC) level (link to <a href="https://coachfederation.org/core-competencies">https://coachfederation.org/core-competencies</a>).