

Defense Civilian Personnel Advisory Service



***Acting DASD (CPP)**
 Veronica Hinton

***Director, DHRA**
 Bill Booth



Office of the Technical Director
 Vacant

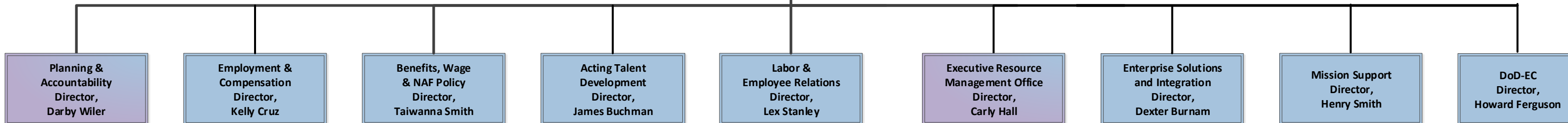
***Director, DCPAS**
 Daniel Hester

Office of the Chief of Staff
 Henry Smith

***Acting Deputy Director, DCPAS**
 Deb Ray

Directorates

Special Offices



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| <p>Associate Director
 Dominique Jeter</p> <ul style="list-style-type: none"> Program Evaluation & Accountability Competency Assessment Workforce Forecasting Planning & Shaping Human Capital Framework Employee Engagement/FEVS | <p>Associate Directors
 Aquila Stewart
 Bobby Winn
 Desiree Seifert</p> <ul style="list-style-type: none"> Strategic Recruitment Veteran Programs Fellows/Students Transition Programs Staffing Hiring Authorities Compensation Overseas Allowances Classification Civilian Deployment | <p>Associate Directors
 Itzel Santana
 Karl Fendt</p> <ul style="list-style-type: none"> Federal Insurance Programs Federal Retirement Programs Injury Compensation NAF HR Policy Special Salary Rates Unemployment Compensation Wage Surveys Work Life Programs | <p>Associate Directors
 James Buchman
 Jimmie Vaughn</p> <ul style="list-style-type: none"> Chief Learning Officer Center for Talent Development Leadership Development HR Functional Community Coaching/Mentoring Broadening Opportunities Free/Reduced Cost Courses Employee Career Maps Individual/Org. Assessments EMTC – Southbridge | <p>Associate Directors
 Melissa Rubenstein</p> <ul style="list-style-type: none"> Labor Relations Employee Relations Recognition and Awards Performance Management Workplace Violence Suitability | <p>Executive Resource Management Office Director, Carly Hall</p> <ul style="list-style-type: none"> Manage Executive Performance Appraisal Tool Manage Defense Talent Mgmt System Executive Mgmt Training Develops Policies for Executive Performance Mgmt, Talent Management, Executive development Executive Advisory Svcs | <p>Associate Directors
 Jeanette Deschamps
 Cindy Beeson</p> <ul style="list-style-type: none"> Develop, integrate, modernize, sustain HRIS Oversight of CHRM-IT Assist in Design/Deploy of IT Systems Oversee DCPAS Website | <p>Mission Support Director, Henry Smith</p> <ul style="list-style-type: none"> Financial Ops Contract Execution Personnel Mgmt Workforce Policies Awards Boards Workforce Talent Development Facilities/Space Mgmt Ratings Scheme Alert Roster MOAs | <p>DoD-EC Director, Howard Ferguson</p> <ul style="list-style-type: none"> Civilian Expeditionary Policy Oversee Force Pool Requirements Coordinates SES deployment Requirements GFM Advisor/Planner Sourcing Advisor |
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* Annotates Senior Executive Service Member