



**DEPARTMENT OF DEFENSE**  
DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE  
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**FOR:** CIVILIAN PERSONNEL POLICY COUNCIL MEMBERS

**FROM:** Defense Civilian Personnel Advisory Service Director, Mr. Daniel J. Hester

**SUBJECT:** Call for Nominations and Broadening Assignments for the President's Management Council Interagency Rotation Program, Cohort 19 (Virtual)

**AUDIENCE:** Appropriated Fund and Nonappropriated Fund

**SUSPENSE:** Nominations due by November 26, 2021

**ACTION:** Review, disseminate, and submit nominations and broadening assignments

**BACKGROUND/INTENT:** This is a call for nominations and broadening assignments for the Office of Personnel Management's (OPM) President's Management Council Interagency Rotation Program (PMC IRP), Cohort 19 (Virtual). This is a six month interagency broadening opportunity for eligible high-caliber employees in General Schedule (GS) 13 through GS 15 or equivalent grades to participate in virtual broadening assignments offered by Federal Agencies across the continental United States. Cohort 19 will run from March 28, 2022, through September 23, 2022. Please submit all nominations and broadening assignments to Ms. Pam Boteler by November 26, 2021.

For each individual nominee submitted, Department of Defense (DoD) Components, Agencies, and Field Activities (Components) wishing to participate in the PMC IRP must also provide two broadening opportunities for other Federal Agency participants. Broadening assignments offer participants the opportunity to enhance and/or develop two or three primary Executive Core Qualifications (ECQs) identified by both the participant and their home supervisor. Assignments should provide opportunities such as a Senior Executive Service (SES) mentor, access to senior-level meetings, a senior-level shadowing experience, and project/program/policy management experience.

The Department is allocated seven nomination slots, with an expectation of 14 DoD broadening assignments. The Departments of the Army, Navy and Air Force may each submit a maximum of three nominees, with the condition that six broadening assignments will be submitted (two for every one nomination). The Office of the Under Secretary of Defense for Intelligence and Security and all other Fourth Estate Agencies and Field Activities may submit one nominee each, along with two broadening assignments. OPM requires nominations to be approved by a Deputy Assistant Secretary or equivalent senior level official, however, please contact Ms. Boteler to discuss options.

**POINT OF CONTACT:** Ms. Pam Boteler, Talent Development, dodhra.mc-alex.dcpas.mbx.hrspas-ctd-broadening-team@mail.mil

Attachments:

2022 PMC IRP DoD Application Guide

PMC IRP Employee Statement of Interest Form

PMC IRP Rotation Experience (Assignment) Description Form

[www.dcpas.osd.mil](http://www.dcpas.osd.mil)

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