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| **Resources Exist, Asking Can Help‒Civilian (REACH-C)****In our ever-changing lives, challenges are inevitable. With the right skills and resources, however, you can turn those challenges into opportunities for growth!**REACH-C is a **new, self-paced online course**designed to empower DoD civilians to unlock theirfull potential through four essential skills: * Advocating for yourself
* Building social connections
* Balancing work-life demands
* Supporting colleagues in need

**Are You a DoD Supervisor?** An additionalREACH-C module, specificallydesigned forDoD supervisors, addresseshow to promotepsychological safety andbuild trust within your employees.Qr code**REACH-C Link:** [**https://www.dcpas.osd.mil/policy/worklife**](https://www.dcpas.osd.mil/policy/worklife)**Contact Us:** **dodhra.mc-alex.dcpas.mbx.dod-eap@mail.mil****Why REACH-C?** **REACH-C was developed by the Defense Personnel Analytics Center (DPAC), in collaboration with the Defense Civilian Personnel Advisory Service (DCPAS), to address the *Help-Seeking Paradox:* many federal employees want help offered through their workplace, but only a small percentage of individuals use the resources they have at their fingertips.****DoD offers free, short-term, confidential counseling and support services to address a range of personal and professional challenges through its Employee Assistance Program (EAP). The REACH-C Resources Handout, accompanying this course, offers many other helpful resources to assist personnel in times of need.****Always remember that your mental health and well-being matter!**(DPAC-2024-208, PERSEREC-PA-24-05) |