



DEPARTMENT OF DEFENSE
DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
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FOR: CIVILIAN PERSONNEL POLICY COUNCIL MEMBERS

FROM: Defense Civilian Personnel Advisory Service Director, Mr. Daniel J. Hester

SUBJECT: Call for Nominations and Rotational Assignments for the President's Management Council Interagency Rotation Program, Cohort 20

AUDIENCE: Appropriated Fund and Nonappropriated Fund

SUSPENSE: Nominations due by June 17, 2022

ACTION: Disseminate to Department of Defense (DoD) Human Resources Practitioners and Hiring Managers for Review, Further Dissemination, and Submission of Nominations and Rotational Assignments

BACKGROUND/INTENT: This is a call for nominations and rotational assignments for the Office of Personnel Management's (OPM) President's Management Council Interagency Rotation Program (PMC IRP), Cohort 20. The PMC IRP is a six-month interagency broadening opportunity for eligible high-caliber GS-13 through GS-15 or equivalent employees to participate in broadening assignments offered by Federal Agencies across the continental United States.

OPM has not issued specific information or guidance related to Cohort 20, e.g., dates have not been committed or published, no updated application formations, and no information regarding whether Cohort 20 will be virtual or a blend of virtual and in-person. However, DoD is moving ahead with this call for nominations and assignments to allow organizations and employees as much time as possible to market, gather, and properly vet high quality packages. Expected start date for Cohort 20 is October 3, 2022. The most current background and submission templates, to include the Application Guide, Experience Description Form, and Employee Statement of Interest, can be found at DCPAS Talent Development's website at:

<https://www.dcpas.osd.mil/learning/broadening/managementcouncilinteragencyrotation>.

For each individual nominee submitted, DoD Components, Agencies, and Field Activities wishing to participate in the PMC IRP must also provide two rotational opportunities for other Federal Agency participants. Rotational assignments are intended to offer participants the opportunity to "stretch" professionally, and enhance and/or develop two to three primary Executive Core Qualifications (ECQs) identified by both the participant and their home supervisor.

Assignments should provide opportunities such as a Senior Executive Service (SES) Mentor, access to senior-level meetings, a senior-level shadowing experience, and project/program/policy management experience.

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The Department is allocated seven nomination slots, with an expectation of 14 DoD broadening assignments. The Departments of the Army, Navy, and Air Force may each submit a maximum of three nominees, with the condition that six broadening assignments will be submitted (two for every one nomination). The Office of the Under Secretary of Defense for Intelligence and Security and all other Fourth Estate Agencies and Field Activities may submit one nominee each, along with two broadening assignments. OPM requires nominations be approved by a Deputy Assistant Secretary or equivalent senior-level official; however, please contact Mr. Orlando Simelton, DoD's PMC IRP Program Manager, to discuss signature options and to submit all nominations and assignments by June 17, 2022.

POINT OF CONTACT: Mr. Orlando Simelton, DCPAS Talent Development, Career & Professional Development Division, dodhra.mc-alex.dcpas.mbx.hrspas-ctd-broadening-team@mail.mil.