

# Application for Defense Senior Leader Development Program (DSLDP)

## I) NOMINEE INFORMATION SHEET

**INSTRUCTIONS:** Please complete this application and submit along with other required documents sequentially and in one (1) PDF file or PDF Portfolio, with the file name:

CUI-Last Name, First Name (Component or Agency) DSLDP2025. Example: CUI-Williams, Thomas (Army) DSLDP2025

**Name:** \_\_\_\_\_  
*Prefix: Mr./Ms./Mrs./Dr.    First Name    Middle Initial    Last Name    Suffix: Jr./Sr.*

**Preferred name for Graduation Certificate:** \_\_\_\_\_  
*(e.g. Jane E. Doe; Jane E. Doe, PhD; Jane E. Doe, COL)*

**Organization/Agency** (please do not use acronyms): \_\_\_\_\_

**Component:**    \_\_\_ Army                    \_\_\_ Navy                    \_\_\_ Air Force                    \_\_\_ Intelligence  
                  \_\_\_ Other DoD Agency/Activity or Interagency: \_\_\_\_\_  
*(Specify agency in space provided)*

**Position Title:** \_\_\_\_\_

**Occupational Series (4-digit code):** \_\_\_\_\_ **\*CAC/EDIPI#:** \_\_\_\_\_

**Pay Plan/Pay Schedule:** \_\_\_\_\_ *If not GS, list equivalent GS Grade Level:* \_\_\_\_\_

**Date of Last Promotion (Month/Year):** \_\_\_\_\_

**Current Security Clearance:** \_\_\_\_\_ **Date Issued:** \_\_\_\_\_

**Work E-mail Address:** \_\_\_\_\_ **Office Phone Number:** \_\_\_\_\_

**Alt E-Mail Address:** \_\_\_\_\_ **Alt Phone Number:** \_\_\_\_\_

**Complete Organizational Mailing Address:**

\_\_\_\_\_  
*Number                    Street                    Suite*

\_\_\_\_\_  
*City                    State                    Zip*

**Nominee Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**\*\*Must provide CAC Employee Identification Number to Component Representative for application to be considered complete.**

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## II) SUPPLEMENTAL NOMINEE INFORMATION

### Managerial/Supervisory Experience

Are you currently a manager or supervisor? \_\_\_ Yes \_\_\_ No

If no, have you ever been a manager or supervisor? \_\_\_ Yes \_\_\_ No

Year last managed or supervised: \_\_\_\_

If yes, how long have you served as a manager or supervisor? \_\_\_\_ Years \_\_\_\_ Months

How many people have you managed or supervised? \_\_\_\_\_

### Senior-level Professional Military Education

I have not already attended an in-resident Senior Service School (Joint Professional Military Education / War College)

Below Rank order **only your TOP 3 preferred JPME schools**. (You are ineligible to select a JPME school from your employing Component; e.g. Army participants are ineligible to attend the Army War College).

School	Preferred Rank
Army War College	
Air War College	
Eisenhower School	
National War College	
Navy War College	

I certify that all information contained in this application is true and accurate to the best of my knowledge. I also understand that a reasonable degree of functional, organizational and geographical mobility is expected in order to participate in the program.

\_\_\_\_\_  
Nominee's Signature

\_\_\_\_\_  
Date

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## III) STATEMENT OF INTEREST

The Statement of Interest should not repeat information in the resume, information sheet, or other supplemental materials required for specified program. Rather, it should focus on why you should be selected as a participant in the *DoD Defense Senior Leader Development Program*. In 500 words or less, address the following:

- What you consider to be your major strengths and qualifications for the program?
- What are the contributions you will add/bring to the program?
- How will attending the program fit into your professional career development plan?
- How will your participation in DSLDP benefit the Department of Defense?
- (Optional) What is your reason for requesting your desired PME school?

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### IV) SUPERVISOR ASSESSMENT

*This part is to be completed by the nominee's immediate supervisor who is thoroughly familiar with his/her performance in order to assess his/her leadership potential.*

**Nominee's Name:** \_\_\_\_\_

**Current Position:** \_\_\_\_\_

**Current Position level:** \_\_\_ **Employee** \_\_\_ **Team Leader** \_\_\_ **Supervisor**

Please rate the nominee's PROFICIENCY in each of the following Executive Core Qualifications (this information is used only to obtain a "before and after" snapshot of the nominee):

Executive Core Qualifications	Current Proficiency		
	Needs Development <sup>1</sup>	Proficient <sup>2</sup>	Outstanding <sup>3</sup>
<b>Fundamental competencies</b> – Are the foundation for success in all other competencies. Includes: Agility, Ethical Behavior, Resilience, Interpersonal skills, Lifelong Learning, Interpersonal Skills, Service Motivated, Problem Solving, Digital Fluency, Communication			
<b>Leading Change</b> - Involves the ability to bring about strategic change, both within and outside the organization, to meet organizational goals. Inherent to this competency is the ability to establish an organizational vision and to implement it in a continuously changing environment.			
<b>Leading People</b> - Involves the ability to lead people toward meeting the organization's vision, mission, and goals. Inherent to this competency is the ability to provide an inclusive workplace that fosters the development of others, facilitates cooperation and teamwork, and supports constructive resolution of conflicts.			
<b>Results Driven</b> - Involves the ability to meet organizational goals and customer expectations. Inherent to this competency is the ability to make decisions that produce high-quality results by applying technical knowledge, analyzing problems and calculating risks.			
<b>Business Acumen</b> - Involves the ability to manage human, financial, and information resources strategically.			
<b>Building Coalitions</b> - Involves the ability to build coalitions internally and with other Federal agencies, State and local governments, nonprofit and private sector organizations, foreign governments, or international organizations to achieve common goals.			

<sup>1</sup> Applies the competencies in somewhat difficult situations; requires frequent guidance.

<sup>2</sup> Applies the competencies in difficult situations; requires only occasional guidance.

<sup>3</sup> Applies the competencies in exceptionally difficult situations; serves as a key resource and advises others.

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## Supervisory Narrative

In 250 words or less, provide a narrative that cites your unique perspective on the nominee's proficiencies indicated above.

## Supervisory and Leadership Endorsement

Based on my personal experience and discussions with this nominee, knowledge of his/her current/past performance, and review of his/her application package, this nominee is ready to participate in this program.

**Immediate Supervisor Title:** \_\_\_\_\_

**Immediate Supervisor E-mail:** \_\_\_\_\_

**Immediate Supervisor Phone:** \_\_\_\_\_

\_\_\_\_\_  
Immediate Supervisor Signature

\_\_\_\_\_  
Date

**Second Level Supervisor Title:** \_\_\_\_\_

\_\_\_\_\_  
Second Level Supervisor Signature

\_\_\_\_\_  
Date

# Application for Defense Senior Leader Development Program (DSLDP)

Additional Organization/Activity Endorsement (required only if the second level supervisor is not SES or General/Flag Officer level):

Executive Title: \_\_\_\_\_

\_\_\_\_\_  
Executive Signature

\_\_\_\_\_  
Date

## Program Requirement to Graduate (excerpt from Paragraph 4.4 of the Program Overview)

To Graduate, DSLDP participants must attend DSLDP Orientation, complete all seminars and associated requirements, the Defense Strategy Foundation Course, a Master’s Degree at their designated war college (JPME), a four-month (or longer) Experiential Assignment outside the nominees current assignment, mentoring sessions with their assigned SES Executive Advisor, and six (6) coaching sessions with their assigned executive coach. Additionally, participants are required to meet regularly with their Accountability Partners and participate in a cohort Legacy Project. Participants who complete all of the program requirements will participate in a final structured interview to help discern the participant’s ability in meeting or exceeding the targeted proficiencies of the critical leadership competencies.

## Nominee Understanding of Program Requirements

I have read and understand the DSLDP program requirements above and acknowledge some requirements may involve time during regular duty hours to complete. I have also spoken with my organizational/Component leadership to ensure they understand these requirements as well.

\_\_\_\_\_  
Nominee Signature

\_\_\_\_\_  
Date

## Supervisor Understanding of Program Requirements

I have read and understand the DSLDP program requirements above and acknowledge some requirements may involve time during regular duty hours to complete. I will support this nominee’s requirement to complete necessary pre-seminar work and online activities during normal work hours before attending the nominee’s assigned war college.

\_\_\_\_\_  
Supervisor’s Signature

\_\_\_\_\_  
Date

# DOD DEFENSE SENIOR LEADER DEVELOPMENT PROGRAM

## V) COMPONENT REPRESENTATIVE / AGENCY TRAINING COORDINATOR ATTESTATION

### Nomination Package Elements

1. DSLDP Application (form)
  - I. Nominee Information Sheet
  - II. Supplemental Nominee Information Sheet
  - III. Statement of Interest (500 words or less)
  - IV. DSLDP Supervisor Assessment
  - V. Component Representative/Agency Training Coordinator Attestation
2. Resume (six page limit – see *Program Overview, Appendices 10.0* for resume format template)
3. Executive Core Qualifications (ECQ) Statements (One page per ECQ)
4. Performance Rating (most recent)
5. Academic Transcript (for all degrees)
6. Biography (see *Program Overview, Appendices 10.0* for biography sample)
7. Letter(s) of Recommendation - 1 required, up to 2 additional optional

I have reviewed the Nominee’s complete application package and verify that it is complete, accurate, official documents are valid, and all required signatures are present.

All Nomination Package Elements will be put in order in one (1) PDF file or PDF Portfolio, with the file name **CUI-Last Name, First Name (Component or Agency) DSLDP2025**.

**Example: CUI-Williams, Thomas (Army) DSLDP2025.** All files will be sent via DoD SAFE or to the appropriate email in box and properly encrypted.

I have retained a completed and signed Standard Form 182 or other Continuing Service Agreement to serve in the Federal government for a minimum of three times the length of the JPME program after completing the program as required for attending the Joint Professional Military Education (JPME).

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Component Representative / Agency Training Coordinator  
Signature

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Date