



Lisa M. Charette

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Defense Human Resources Activity
Defense Civilian Personnel Advisory Service



Ms. Lisa Charette is currently serving as the Director, Workforce Planning and Accountability. In so doing, Ms. Charette manages a diverse portfolio that includes strategic human capital planning, strategic workforce planning, human capital data analytics, competency management, and Independent Audit Program (IAP). She previously served in Defense Logistics Agency as the Shared Services Team Manager for all Fourth Estate Agencies. In this capacity, she led a team of 88 employees delivering Human Resources Shared Services in Recruitment and Placement, Staffing, Overseas Allowances, Employee Relations, Labor Relations, and SES Executive Services in a multitude of pay systems.

Ms. Charette is a career civil servant and has worked for the Federal Government for 26 years, the majority of that time with the Department of Defense. Her portfolio spans the full spectrum of Human Capital Management; Data Analytics, Strategic Human Capital Planning, Strategic Workforce Planning, Succession Planning, Workforce Restructuring, Classification, Staffing, Recruitment and Placement, Pay and Compensation, Accountability, and Employee Engagement. Prior to DCPAS, she had the opportunity to learn both operationally and strategically through six major agencies in the Federal Government (DOD (DCPAS and Defense Logistics Agency), Department of the Air Force, Department of the Interior, Department of Veterans Affairs, and the Department of Treasury).

Ms. Charette is a veteran who served in the United States Air Force as a Maintenance Data Systems Analyst and Database Manager, and worked as an IT Specialist/Network Administrator in the private sector.

Ms. Charette attended Park College, Troy University, Webster University where she received a double Bachelor of Science in Computer Information Systems and Human Resources Management, a Master of Science in Human Resources Management, and a Master's in Business Administration from Webster University. Ms. Charette recently graduated with a certificate from Harvard Business School in Foundations of Data Driven Decision Making.