

HANDOUT: AHR & GETTING YOUR AGREEMENT APPROVED

FLRA Negotiability Case Decisions

- 3 FLRA No. 14
 - Size of negotiating team
- 14 FLRA No. 101, Provision 3
 - Effective date
- 16 FLRA No. 82, Provision 2
 - Other duties as assigned
- 17 FLRA No. 45, Provision 2
 - Statute of limitations
- 18 FLRA No. 19
 - Composition of management negotiating team
- 19 FLRA No. 120, Proposal 1
 - Assignment of work – Clean up time
- 25 FLRA No. 9, Proposal 22
 - Right to discipline
- 27 FLRA No. 86, Proposal 2
 - Other duties as assigned
- 28 FLRA No. 152, Provisions 7 and 10-18
 - Assignment of work
- 29 FLRA No. 43, Proposal 1
 - Other duties as assigned
- 30 FLRA No. 89, Proposal 11, Section 7.10
 - Table of penalties
- 31 FLRA No. 20, Provision 3
 - Avoiding payment of overtime
- 35 FLRA No. 80
 - Assignment of work – Clean up time
- 35 FLRA No. 119
 - Union ratification
- 42 FLRA No. 68, Provision 5
 - Right to discipline
- 45 FLRA No. 8
 - Assignment of work
- 45 FLRA No. 100
 - Statute of limitations
- 46 FLRA No. 67, Provisions 3, 9, 25, 26, 27
 - “Fair and equitable”
- 46 FLRA No. 143, Provision 5
 - Right to discipline
- 47 FLRA No. 79
 - Incorporation by reference
- 48 FLRA No. 15
 - Assignment of work – Training
- 49 FLRA No. 27, Provision 3
 - “Every reasonable effort”
- 58 FLRA No. 153
 - “Normally”
- 60 FLRA No. 131
 - Right to assign work/determine internal security
- 61 FLRA No. 35
 - No official time outside bargaining unit
- 70 FLRA No. 62
 - Chief negotiator
- 71 FLRA No. 22
 - Requesting official time
- 71 FLRA No. 114
 - Meaningless provisions and composition of negotiating team
- 72 FLRA No. 140
 - “Fair and equitable”

Other References to Know

- Administrative Leave Act of 2016
- 5 CFR 610.121
- 5 CFR 630.405
- 5 CFR 2429.19
- 29 CFR 1960.43(a)