



DEPARTMENT OF THE AIR FORCE COACHING PROGRAM

The Department of the Air Force (DAF) values coaching as an enterprise imperative for transformative development across the Total Force. The DAF's coaching program aligns with the National Security Strategy's emphasis on investing in our people and SECAF's priority to ensure force readiness.

BE COACHED BY A PROFESSIONAL

FIND A COACH THROUGH DAF INTERNAL COACHING CADRE

Connect with Airmen and Guardians who have become credentialed coaches through an accredited coach training program. Sign up and embark on your coaching journey to help navigate through personal and career challenges. Enrolling to receive coaching services from the DAF coaching cadre supports the Air Force's strategic vision to build an internal, self-sustaining coaching program and ecosystem. Eligible Ranks/Grades: All (target ranks set by HAF).

FIND A COACH THROUGH BETTERUP INC.

Access a global network of certified professional coaches and learning resources through *BetterUp Inc. Match with a coach that suits your needs and gain key in-sight on how you can grow to become a better leader, follower, and peer for your organization. Eligible Ranks/Grades: All (target ranks set by MAJCOMs).

FIND AN EXECUTIVE COACH THROUGH FLATTER INC.

Hone your leadership skills with one-on-one executive coaching from *Flatter Inc. Engage with professional executive coaches with years of experience that can help you identify blind-spots and surface new leadership capabilities. Eligible Ranks/Grades: GS-15s, SESs, CMSgts, Colonels, General Officers.

FIND A COACH THROUGH THE TREASURY EXECUTIVE INSTITUTE (TEI)

Join the Federal coaching community and gain access to a network of certified coaches. Connect with a coach and other like-minded professionals across various federal departments, facilitating collaboration, knowledge sharing, and growth. Eligible Ranks/Grades: GS-14s and GS-15s or equivalent and above (civilians only).

FIND A COACH THROUGH THE EMPLOYEE ASSISTANCE PROGRAM (EAP)

Join the EAP to unlock your potential! With personalized lifestyle coaching, you can conquer obstacles, achieve your goals, and reach new heights. Whether it's improving your health, enhancing your relationships, or boosting your work performance, our expert coaches will provide you with the support, resources, and accountability you need to succeed. Eligible Ranks/Grades: All Air Force civilian personnel—including NAF employees; Guard and Reserve; and family members (civilians only).

BECOME A COACH

BECOME A COACH THROUGH *FLATTER INC. CCFC

Complete the 16-week, 80-hour International Coach Federation (ICF) accredited Coaching Culture Facilitator Course (CCFC) and become a credentialed coach in the DAF Cadre and Coaching Community of Practice. Eligible Ranks: E-6 to E-9, O-3 to O-9, GS-09 to SES. Please note that, due to limited course seats, target ranks/grades are set by HAF.

BECOME A COACH THROUGH FICTP

Apply for the award-winning Federal Internal Coach Training Program. The FICTP program is recognized and accredited by ICF. Complete 136 hours of training over 7-8 months and become an ICF-credentialed coach. Eligible Ranks/Grades: GS-12/equivalent and above, O4 and above, E7 and above.

LEARN COACHING SKILLS

CIVILIAN LEADERSHIP DEVELOPMENT SCHOOL (CLDS)

Unlock your leadership potential with the Air Force's Civilian Leadership Development School (CLDS). Enhance your skills, broaden your expertise, and prepare for future leadership positions through interactive workshops and individual coaching.

AF E-LEARNING PERCIPIO

Discover new ways to learn coaching skills on AF e-learning. Access high-quality training and development courses to enhance your career with valuable knowledge and skills. Just Search "Coaching."

What is the Force Saying?

86%

of DAF internal cadre clients say coaching helped develop AF competencies

+17%

Increase in mission readiness reported through BetterUp behavioral metrics.

92%

Feel that learning "coaching skills" can enhance overall leadership performance.



<https://www.af.mil/About-Us/Coaching/>



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