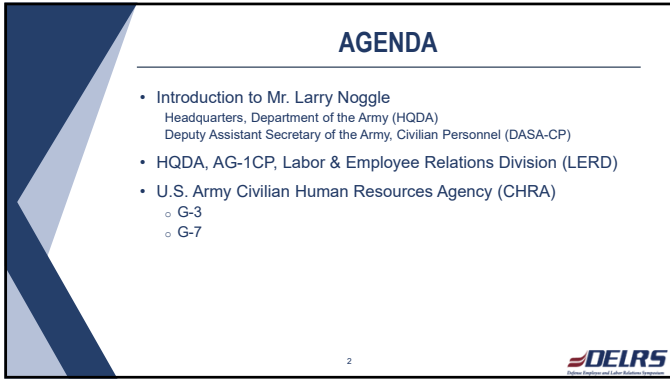
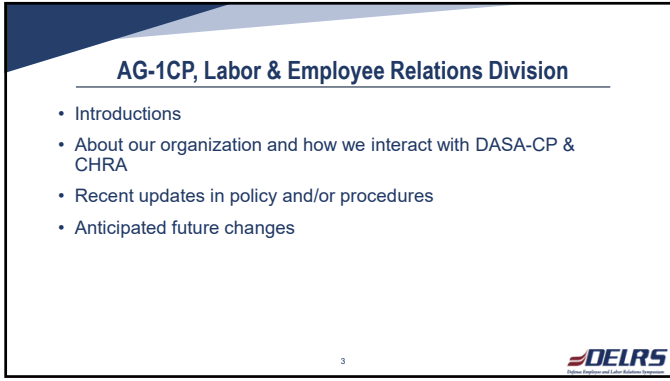




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**Civilian Human Resources Agency (CHRA)
Labor and Management Employee Relations (L/MER)**

What is the G-3 role within the CHRA organization?


- Develop and issue operational guidance to CHRA workforce
- Advise CHRA employees on laws, regulations, and policy
- Provide advice on precedent setting issues
- Consistency of operations
- Provide support to the Army community with tools, creation of resources, and guidance to enhance and support our customers



4

**CHRA - L/MER
Topics of Interest**

- Restricted Knowledge Base
- MER Template Library
- Case Management Tracking System (CMTS)
- Voluntary Leave Transfer Program (VLTP) Workgroup
- Within Grade Increase (WGI) issues
- BUS codes
 - CHRA 3.0 BU workgroup
 - BUS code scrub
 - FLRA certificate scrub
 - Review BUS coding process
- Questions/concerns?




5

CHRA G-7 Adjunct Faculty Program

We welcome adjunct faculty to play a crucial role in the delivery of CHRA learning. Adjunct faculty bring a current operating environment perspective to students and can provide "real life" or "war story" examples, which facilitates comprehension.

- Aspiring adjunct instructors must:
 - Be nominated, supported, recommended, and approved by their leadership – Supervisor and Director, and G-7 L/MER proponent(s).
 - Have significant L/MER subject matter expertise, automation skills or topical experience.
 - Be comfortable making presentations and providing instruction in-person or virtually. (NOTE: We do ask you complete the CHRA G-7 Facilitation Skills Course or meet equivalency requirements. A waiver may be requested based on experience, formal education and/or training experience.)
 - Be willing and able to create a positive learning environment, maintain highest standards of professional conduct, and act as a role model for others.
 - Be willing and able to teach two courses per year (including travel, if required).

If interested, please contact Gaylen G. Whatcott [gaylen.g.whatcott.civ@army.mil] or Rachel R. Sugrue [rachel.r.sugrue.civ@army.mil]



6

CHRA Negotiating a CBA Course Union Role-Player Solicitation

The CHRA G-7 L/MER Training Team is soliciting volunteers to play the role of union negotiators in their upcoming Negotiating a CBA Courses. The Bargaining Workshop Role-Play is held the last 3 days of the courses:


- Course 1: Week of 3-7 June 2024; Role-Play 5-7 June 2024
- Course 2: Week of 16-20 September 2024; Role-Play 18-20 September 2024

The role-play will take place the last three (3) days of the courses:

- Wednesday- Bargaining prep with your Union Team (2-3 hours in the afternoon)
- Thursday thru Friday- Bargaining with Management Teams (full day of negotiations with one-hour break for lunch)

The ideal role-player should have at least one year of experience in Labor Relations and have knowledge of the Labor-Management Relations Statute. Role-players will be paired together to create a union team and will be provided guidance and strategy for their union role as well as course materials: Ground rules, CBA, Article proposals, counterproposals, etc.

If interested in learning more or volunteering for one or both courses and can commit to all three (3) days of the role-play, please obtain permission from your Supervisor and contact Rachel R. Sugrue [rachel.r.sugrue.civ@army.mil]



7



ANY QUESTIONS



8



THANK YOU

FOR ATTENDING



9
