



The Army Coaching Program (ACP) is a multi-faceted program that:

- 1) Trains, develops, and maintains a qualified, voluntary cadre of Army coaches who are certified to industry standards to support our current workforce along with retirees via our Soldiers and Civilians for Life programs.
- 2) Provides a coach to Department of the Army Civilians and Soldiers by individual request, pivotal assignments, and/or training in a leader's career.
- 3) Ensures that coaching is a voluntary resource for personal and professional growth.
- 4) Promotes the effectiveness of coaching as an investment in Army leadership and markets the Army Coaching Cadre to the workforce.
- 5) Develops coaching skills in supervisors, managers, and executives by embedding coaching in leadership programs.

About ACP

- Coaching is a mechanism to increase self-awareness, self-development, and achieve professional and personal goals.
- The Coaching Program Army Directive was signed June 2023.
- Since 2021, over 5,500 DA Civilians and Service Members have requested and received coaching.
- The Army has a cadre of over 210 Army Coaches, which includes DA Civilians and service members (all trained and credentialed to the International Coaching Federation (ICF) standards)
- The program is currently drafting to develop the Coach Training Academy to train upwards of 500 coaches per year.

For more information, please visit the below sites:

<https://talent.army.mil/acp/training/>

<https://talent.army.mil/acp/>

<https://www.milsuite.mil/book/groups/army-coaching-program>