



EVOLVE EXPANDE EXCEL
Emerge to Greater Heights

2022 DoD VIRTUAL BENEFITS & WORK-LIFE SYMPOSIUM



UC Cost and Reviewing Agency Reports

Rosa Crawford | September 29, 2022

Agenda

- Overview
- General Information
- Billing Process
- DoD Responsibilities
- Resources

Overview

At the end of this course, attendees should be able to:

- Understand the billing process
- Know DoD's UC billing responsibilities

General Information

- The funds used to pay UCFE and Unemployment Compensation for Ex-servicemembers (UCX) benefits are advanced by the Department of Labor (DOL) to the states through the Federal Employment Compensation (FEC) Account.
- The FEC Account is a revolving account at the Department of the Treasury that is used to pay benefits for the UCFE and UCX programs.
- Federal agencies must reimburse the FEC Account for all UCFE and UCX benefits paid to eligible individuals.

Billing Process

- States draw funds down from the FEC Account to pay UCFE benefits.
- Quarterly states submit the Statement of Expenditures of Federal Funds for Reimbursable Unemployment Compensation Benefits Paid to UCFE Claimants (ETA-191) to DOL.
- DOL aggregates the benefit payments by federal agency.
- On the 20th day of the second month following the ended quarter, DOL provides the aggregate bill to the federal agencies.
- DOL notifies the Department of the Treasury the total amounts due by each federal agency.

Billing Process

- Federal agencies have 30 days after receipt of the bill from DOL to pay.
- DOL receives the funds from the federal agency and deposits them into the FEC account.
- Upon request, states furnish federal agencies with a quarterly listing of detailed benefit payment data (quarterly statements) that support the charges billed by the 25th day after the end of the quarter.
- Federal agencies use the quarterly statements to dispute incorrect charges and to reconcile the statements with the bill sent by DOL.
- States have 2 years to make corrections to UCFE charges.

DoD Responsibilities

- Review the quarterly statements to ensure the total matches the DOL bill and protest incorrect charges with the states.
- Follow up on outstanding protested charges until the credits have been received or the 2 year deadline occurs.
- Request missing quarterly statements.
- Upload DOL bills and the states' quarterly statements in DIUCS.
- Update DIUCS with information related to protested charges.
- Keep leadership informed of expenditures and credits.

Federal State Data Exchange System (FSDES)

- FSDES is a system created by DOL to allow states and federal agencies to communicate electronically for UCFE purposes.
- Currently FSDES is only used for UCFE billing but will be expanded to claims.
- The billing part of FSDES is called the Federal State Data Exchange Billing or FSDEB.
- Currently 29 of 53 states and 119 of 177 federal agencies use FSDES

FSDS State Responsibilities

- Maintain and update their state contact information
- Quarterly upload the quarterly statements
- Acknowledge all federal agency protests
- For protests, upload documents proving charge is correct
- Respond to federal agency comments within a timely manner

FSDS Federal Agency Responsibilities

- Maintain and update contact information
- Download quarterly statements
- Protest inaccurate charges
- Review and respond timely to state comments

UC Billing Issues

- States not charging the correct FIC
- States not providing credits within the 2 year deadline
- States not responding to protests
- States send billing documents to the wrong address

Resources

- 20 CFR Part 609
- UCFE Instructions for Federal Agencies
<https://oui.doleta.gov/unemploy/pdf/UCFE.pdf>
- UCFE Training for Federal Agencies
<https://oui.doleta.gov/unemploy/ucfe/presenter/index.htm>
- Comparison of State UI Laws
<https://oui.doleta.gov/unemploy/statelaws.asp#RecentStatelaw>
- DoD Instruction 1400.25, Volume 850

Questions?

