

DEFENSE CIVILIAN EMERGING LEADER PROGRAM Points of Contact/Suspense Date for Applications & Proposed Training Schedule

*Component/Agency Representatives

Air Force –
[Air Force Training Portal](#)

Army –
Contact your Command
Training Representative to
apply.

**Defense Intelligence and
Security Enterprises** –
[OUSDI HCMO Inbox](#)

Fourth Estate –
[DCELP Inbox](#)

Navy –
Contact your Command
Training Representative to
apply.

Outside Federal Agencies –
Contact your agency Training
Coordinator to apply.

** Prospective applicants must use these systems/points of contact to apply for DCELP. Should you have difficulty using the suggested component system, please contact your local training office for assistance.*

All DCELP applications must first be vetted through the respective Components and organizations: Air Force, Army, Defense Intelligence and Security Enterprises, Fourth Estate – OSD, Defense Agencies, DoD Field Activities, Joint Staff – Navy, and participating outside Federal agencies (i.e., Department of Homeland Security, Department of Justice, and Department of State).

Applications for the first cohort – consisting of personnel from the Human Resources, Financial Management, and Acquisition functional communities – will be reviewed at the Component level and final selections will be made at the OSD Functional Community Manager level. Applications for the second cohort – consisting of personnel from all career fields and Interagency partners – will be reviewed and selections will be made at the Component/Interagency level prior to submission to the DCELP staff.

Suspense Dates for Applications

Applications from OSD Functional Community Managers, Component Representatives (Army, Navy, Air Force, and the Defense Intelligence and Security Enterprises), and participating outside Federal agencies must be submitted to the DCPAS Talent Development Directorate NLT **September 8, 2023**.

Applications from Training Coordinators for the Fourth Estate – OSD, Defense Agencies, DoD Field Activities, and Joint Staff – must be submitted through the DCPAS Talent Development Directorate and are due NLT **July 7, 2023**.

Please Note: As each Component/organization has additional application requirements, all interested applicants should contact their Components Representatives or Training Coordinators for specific instructions *prior to starting the application process*. **Unfortunately, DCELP cannot accept individual applications that do not have the full endorsement of the applicant's Component Representative or Training Coordinator.**

Proposed Training Schedule

DCELP operates using a four-team configuration with up to 37 participants assigned to each team. The first cohort (March to May 2024) will include up to 144 participants from the Human Resources, Financial Management, and Acquisition functional communities. The second cohort (June to September 2024) will include up to 146 participants from all occupational series and participating outside Federal agencies. With the exception of Seminar 4, each week-long DCELP seminar is offered twice during the cohort. A seminar schedule will be provided to the OSD Functional Community Managers, Component Representatives, Fourth Estate Training Coordinators, Interagency Training Coordinators, and participants when available.